Ethos
Ethos HR Management & Projects Pvt. Ltd.

BHASKARACHARYA NATIONAL INSTITUTE FOR SPACE APPLICATIONS AND
GEO- INFORMATICS (BISAG-N)
MINISTRY OF ELECTRONICS AND INFORMATION TECHNOLOGY (MEITY)
GOVERNMENT OF INDIA

BISAG-N
MeitY
Engineering to Imagineering

Hiring of following technical manpower through outsourcing agency for BISAG-N, Gandhinagar Office.

Code	Designation	Requirement	Education Qualification	Preferred Certification	CTC per month (In rs)
SDCS	Software Developer(Cyber Security Analyst)	5	B.E/B.Tech in CSE/CE/IT with minimum 60% or equivalent CPI/CGPA* from recognize university	Candidates with cyber security certifications will be preferred.	35000/- CTC
SDFT	Software Developers (Functional Tester)	10	B.E/B.Tech (CSE/CE/IT) with minimum 60% marks or equivalent CPI/CGPA* from recognized university.	Candidates with certification in automation and/or functional testing will be preferred.	35000/- CTC

The candidate shall not be considered as Government employee today or in future. Also, he/she will not be eligible for any type of allowances and facilities. The period of services will initially be for a year, which may be extended further based on the requirement and performance of the individual.

Interested candidates may apply on the following Email ID with Code, updated CV & Supporting Documents (Degree Certificate, School Leaving Certificate, Mark sheets, Etc.) Application without supporting documents shall not be considered for further selection process.

Email ID: **biodata@ethosgroup.biz**

*Mention the applied position name & Code in the mail subject line

The last day to apply is 31.07.2025, till 5.00pm. After scrutiny shortlisted candidates will be informed by Email/Call for further process.

Hiring of following technical manpower through outsourcing agency for BISAG-N, Gandhinagar Office.

Code	Designation	Requirement	Education Qualification	Preferred Certification	CTC per month (In rs)
ERPA	Project Analyst	2	MBA from recognized university with Minimum 60% marks or equivalent CPI/CGPA*.	Certification related to Project Management.	35000/- CTC
ERDA	Document Analyst	2	Any Graduate from recognized university with Minimum 60% marks or equivalent CPI/CGPA* and Computer Operator and Programming Assistant	Certification into Project Management.	30000/- CTC

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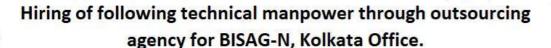+91 79 40056789 | **www.ethosindia.com**

BHASKARACHARYA NATIONAL INSTITUTE FOR SPACE APPLICATIONS AND GEO- INFORMATICS (BISAG-N)

MINISTRY OF ELECTRONICS AND INFORMATION TECHNOLOGY (MEITY)

GOVERNMENT OF INDIA

Hiring of following technical manpower through outsourcing agency for BISAG-N, Kolkata Office.

Designation	Educational Qualification	Minimum Experience	No. Of Personal	CTC Per Month in Rs.
Java Developer	BE/BTech(CS and IT)/MCA with minimum 60% marks	3 Years	2	75,000/- CTC
Database Administrator	BE/BTech(CS and IT)/MCA with minimum 60% marks	2 Years	2	75,000/- CTC
Server/Cloud Administrator	BE/BTech(CS and IT)/MCA with minimum 60% marks	5 Years	1	1,00,000/- CTC
Business Analyst	MBA	3 Years	1	75,000/- CTC

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Job Title: Java Developer

Job Summary:

We are looking for a Java Developer with 3-5 years of hands-on experience in developing scalable web applications and RESTful APIs. You should be well-versed in core Java, Spring Boot, and ORM frameworks like Hibernate or JPA. The ideal candidate will be a team player, eager to learn, and ready to contribute to all phases of the development lifecycle.

Responsibilities:

- Design, develop, and maintain Java-based applications using Spring Boot or Spring MVC

- Write clean, scalable, and efficient code

- Develop and consume RESTful APIs

- Integrate with front-end developers and other services

- Perform unit and integration testing

- Participate in code reviews and maintain code quality standards

- Troubleshoot and debug applications

- Maintain documentation for development and support processes

- Collaborate with cross-functional teams to deliver high-quality products

Required Skills:

- Strong knowledge of **Core Java**, OOPs concepts

- Experience with **Spring Boot**, **Spring MVC**, and **Spring Data JPA/Hibernate**

- Experience with **REST API development**

- Familiarity with **Maven/Gradle**, **Git**, and CI/CD tools

- Good knowledge of **SQL** and experience with **MySQL**, **PostgreSQL**, or similar databases

- Understanding of **exception handling**, **multithreading**, and **collections framework**

- Basic understanding of **HTML**, **CSS**, and **JavaScript**

Preferred Skills (Good to Have):

- Knowledge of **Microservices architecture**

- Exposure to **cloud platforms** like AWS or Azure

- Familiarity with **Docker**, **Kubernetes**, or container-based deployment

- Experience with **JUnit**, **Mockito**, or other testing frameworks

- Exposure to Agile/Scrum development methodology

Soft Skills:

- Strong problem-solving skills

- Good communication and teamwork abilities

- Ability to work independently and as part of a team

- Eagerness to learn new technologies and frameworks

2.Job Title: Database Administrator

Job Summary:

We are seeking a skilled and proactive Database Administrator (DBA) with 2+ years of hands-on experience in managing and maintaining relational databases. The ideal candidate will be responsible for ensuring database performance, availability, security, and integrity, while supporting development and business teams.

Key Responsibilities:

- Install, configure, and maintain database systems such as **PostgreSQL, MySQL, Oracle, or SQL Server**

- Monitor database performance and perform tuning to ensure high performance and availability

- Manage backup and recovery processes, ensuring data integrity and disaster recovery

- Implement and maintain database security (user access control, data encryption, etc.)

- Write and optimize complex SQL queries, stored procedures, and views

- Perform regular maintenance tasks including patching, updates, and upgrades

- Collaborate with developers and system administrators to design and optimize schema and queries

- Generate reports and support ad-hoc data requests from various teams

- Monitor database capacity and plan for growth

- Troubleshoot and resolve database issues in a timely manner

Required Skills & Qualifications:

- Bachelor's degree in Computer Science, Information Technology with minimum 60% marks

- 2+ years of hands-on experience in a DBA role

- Strong knowledge of SQL and RDBMS concepts

- Experience with database backup/recovery strategies and performance tuning

- Familiarity with data migration, replication, and ETL processes

- Basic understanding of cloud-based databases (AWS RDS, Azure SQL, etc.) is a plus

- Ability to work independently and as part of a team

- Good problem-solving and communication skills

Preferred Certifications (optional):

- Oracle Certified Professional (OCP)

- Microsoft Certified: Azure Database Administrator Associate

- AWS Certified Database – Specialty

- PostgreSQL or MySQL Certification

3. **Job Title:** Server / Cloud Administrator

Job Summary:

We are looking for an experienced Server/Cloud Administrator with over 5 years of hands-on experience in managing enterprise server infrastructure and cloud environments, including Government Community Cloud (GCC) and commercial cloud platforms like AWS and Azure. The ideal candidate will be responsible for the design, deployment, configuration, monitoring, and maintenance of secure and scalable server/cloud infrastructure.

Key Responsibilities:

- Deploy, configure, and manage **virtual and physical servers** on both on-premises and cloud environments (Govt. Cloud, AWS, Azure)

- Ensure **system availability, performance, and security** across all environments

- Implement and manage **cloud-based services** (IaaS, PaaS, SaaS), virtual machines, storage, load balancers, and networking

- Perform **system upgrades, patch management**, and troubleshooting of OS and application issues

- Maintain **backup and disaster recovery strategies** across hybrid environments

- Monitor server and cloud infrastructure using tools like **CloudWatch, Azure Monitor, Nagios, or Zabbix**

- Apply and ensure **compliance with security policies and guidelines** (including MeitY/Govt. cloud security standards)

- Collaborate with application and security teams for deployment, automation, and incident response

- Write and maintain **automation scripts** (PowerShell, Bash, Python, or using tools like Terraform/Ansible)

- Prepare **documentation**, SOPs, and regular status reports

Required Skills & Qualifications:

- Bachelor's degree in Computer Science, Information Technology with minimum 60% marks

- Minimum **5 years of relevant experience** in server administration and cloud platforms

- Hands-on experience with **Linux and Windows server administration**

- Experience with **Government Community Cloud (e.g., NIC Cloud, MeghRaj, or SDC environments)**

- Strong experience in **AWS (EC2, S3, IAM, VPC, RDS)** and/or **Azure (VMs, Storage, AAD, VNets)**

- Knowledge of **networking concepts**, firewall rules, VPN, and DNS management

- Experience with **DevOps tools like docker, Jenkins and kubernetes** for automation, CI/CD, and infrastructure as code

- Understanding of **cloud cost optimization and resource monitoring**

- Strong troubleshooting skills and ability to handle incidents independently

Preferred Certifications:

- **AWS Certified SysOps Administrator – Associate**

- **Microsoft Certified: Azure Administrator Associate**

- **Red Hat Certified System Administrator (RHCSA)** or equivalent

- **Certified Cloud Security Professional (CCSP)** – preferred

- Govt. Cloud exposure (MeitY empanelment compliance knowledge) – added advantage

4. Job Title: Business Analyst

Job Summary:

We are seeking a detail-oriented and analytical **Business Analyst** with 3+ years of experience in gathering, documenting, and analyzing business and functional requirements. The ideal candidate should have a strong background in preparing **BRD, FRS, and SRS** documents and translating business needs into technical solutions.

Key Responsibilities:

- Engage with stakeholders, clients, and development teams to **gather and document business requirements**

- Prepare detailed **Business Requirement Documents (BRD)**, ensuring alignment with organizational objectives

- Translate business needs into **Functional Requirement Specifications (FRS)** and **Software Requirement Specifications (SRS)**

- Conduct **gap analysis, impact analysis**, and feasibility studies

- Participate in **requirement elicitation sessions, stakeholder interviews, and workshops**

- Coordinate with design and development teams to ensure requirements are properly implemented

- Create **use cases, process flows, user stories**, and acceptance criteria

- Support UAT (User Acceptance Testing) by preparing test scenarios and validating functionalities

- Maintain version control and traceability of requirement documents

- Collaborate with QA teams to ensure test coverage aligns with business needs

- Work closely with project managers to track progress and risks

Required Skills & Qualifications:

- Master degree in Business Administration, Graduation in Computer Science, or a related field

- 3+ years of hands-on experience as a Business Analyst

- Proven experience in creating and managing **BRD, FRS, SRS documents**

- Solid understanding of **SDLC**, **Agile** and **Waterfall methodologies**

- Strong communication, presentation, and stakeholder management skills

- Experience with tools like **JIRA, Confluence, MS Visio, Balsamiq, or Lucidchart**

- Ability to work independently and in cross-functional teams

- Attention to detail and strong analytical/problem-solving skills

Preferred Qualifications (Optional):

- **CBAP / CCBA / PMI-PBA** Certification

- Knowledge of **UML diagrams and modeling tools**

- Exposure to **government domain / public sector IT projects** – preferred

- Experience in writing **RFP/RFI responses** and project proposals